

Baltimore Research and Education Foundation, Inc.	Title VI Civil Rights Act of 1964 Policy	No.		9
		Effective Date		03/06/2009
		Revision Letter		A
		Final Approval Signature	Approved at the BREF Board meeting held 1/26/2011	

1.0 Purpose

The purpose of this policy is to establish the terms whereby the Baltimore Research and Education Foundation, Inc. (BREF) will follow Title VI regulations and/or subsequent modifications.

2.0 Scope

The policy applies to BREF employees and non-employees for the Title VI regulations.

3.0 Policy

3.1 The Baltimore Research and Education Foundation, Inc. does not discriminate on the basis of race, color, or national origin and adheres to the regulations of Title VI as outlined in Subpart C –Nondiscrimination in Federally Assisted Programs – Implementation of Title VI of the Civil Rights Act of 1964.

3.2 Any services provided by Baltimore Research and Education Foundation will be provided to all persons without regard to race, color, or national origin.

3.3 Permanent records will be kept of all Title VI complaints.

4.0 Revision History

Revision Date	Revision Letter	Name of Document Author	Description of Change
12/1/2008	A	Heather Riley	Policy is put into approved format
01/26/2011		Shirley Rutledge	Revised policy to include subsequent modifications to the Act. Policy approved at the BREF Board meeting held 1/26/2011